

Sinai Temple

RABBINIC SEARCH

COMMITTEE SCOPE

This committee will recommend to the Sinai Board of Directors two candidates to replace Rabbi Mark Dov Shapiro as Rabbi of Sinai Temple:

- **An interim Rabbi whose term will be one commencing July 2016, and**
- **A permanent Rabbi whose term will follow the Interim Rabbi's term.**

In scope

The committee will

- Communicate with CCAR
- Gather Information from Congregation
- Complete applications
- Perform preliminary evaluation/culling of candidates' resumes
- Interview candidates
- Provide periodic updates to Exec and BOD
- Communicate to Congregation
- Participate in change management
- Present recommendations to Exec and BOD
- Determine involvement of staff, and communicate to them.
- Manage a smooth transition to the onboarding process (create the plan)
- Wooing the finalists
- Stewardship of applicants

Out of scope

The committee will not

- Recruit potential committee members
- Negotiate with final candidate
- Determine salary ranges
- Develop Job Descriptions for Interim and Long-Term
- Plan the reassignment of tasks that Rabbi Shapiro does
- Manage the transition process after hire
- Perform an exit Interview with Rabbi Shapiro